

# “PAWSONALITY Style Assessment”

Select the one that best describes you as you currently are today (not how you were)

<p><b>1. I Like To:</b></p> <p><input type="radio"/> Read <span style="float: right;">O</span></p> <p><input type="radio"/> Talk <span style="float: right;">D</span></p> <p><input type="radio"/> Create things or ideas <span style="float: right;">S</span></p> <p><input type="radio"/> Support or help others <span style="float: right;">G</span></p>	<p><b>2. My Body Style is:</b></p> <p><input type="radio"/> Thin <span style="float: right;">O</span></p> <p><input type="radio"/> Thin – Medium <span style="float: right;">D</span></p> <p><input type="radio"/> Medium to Heavy <span style="float: right;">S</span></p> <p><input type="radio"/> Heavy <span style="float: right;">G</span></p>
<p><b>3 Others Would Describe My Demeanor As:</b></p> <p><input type="radio"/> Direct, assertive, demanding, and driven <span style="float: right;">D</span></p> <p><input type="radio"/> Easy-going, supportive, friendly and caring <span style="float: right;">G</span></p> <p><input type="radio"/> Create things or ideas <span style="float: right;">O</span></p> <p><input type="radio"/> Support or help others <span style="float: right;">S</span></p>	<p><b>4. When Faced w/ A Decision I Tend to Put More Weight on:</b></p> <p><input type="radio"/> The future possibilities this change will bring <span style="float: right;">S</span></p> <p><input type="radio"/> The effect this change will have on the people Involved <span style="float: right;">G</span></p> <p><input type="radio"/> The results that can be achieved by this change <span style="float: right;">D</span></p> <p><input type="radio"/> The data and process used to determine the need <span style="float: right;">O</span></p>
<p><b>5. When It Comes to My Personal Space:</b></p> <p><input type="radio"/> I prefer comfortable with fond memories around me <span style="float: right;">G</span></p> <p><input type="radio"/> I believe everything has it's place <span style="float: right;">O</span></p> <p><input type="radio"/> I can find what I need, like to use the phone <span style="float: right;">D</span></p> <p><input type="radio"/> I leave things around so it gets messy quickly. However, I always clean-up for an important visitor <span style="float: right;">S</span></p>	<p><b>6. My Personal Preference for Dress</b></p> <p><input type="radio"/> Loose Fitting, comfortable <span style="float: right;">G</span></p> <p><input type="radio"/> Image is important. I like to look crisp and coordinated <span style="float: right;">O</span></p> <p><input type="radio"/> Practical, occasionally I wear outfits that can call attention to myself. <span style="float: right;">D</span></p> <p><input type="radio"/> I start out looking nice but get wrinkled easily <span style="float: right;">S</span></p>
<p><b>7. When Discussing An Issue With Someone I:</b></p> <p><input type="radio"/> Think – Get To The Point <span style="float: right;">D</span></p> <p><input type="radio"/> Spend time connecting first before getting to the point <span style="float: right;">G</span></p> <p><input type="radio"/> Jump ahead to the conclusion before the conversation end <span style="float: right;">S</span></p> <p><input type="radio"/> Make sure I have all necessary background information first <span style="float: right;">O</span></p>	<p><b>8. The Way I Make Decisions Is:</b></p> <p><input type="radio"/> Fast to move things along <span style="float: right;">D</span></p> <p><input type="radio"/> Cautious and with a great deal of homework and Thought <span style="float: right;">O</span></p> <p><input type="radio"/> Spontaneous but my gut leads me to the right decision. <span style="float: right;">S</span></p> <p><input type="radio"/> By seeking input or opinions from others <span style="float: right;">G</span></p>
<p><b>9. Reflecting on Life, I Most Commonly Think About:</b></p> <p><input type="radio"/> Life's future possibilities <span style="float: right;">S</span></p> <p><input type="radio"/> My past and history – facts <span style="float: right;">O</span></p> <p><input type="radio"/> The people and relationships <span style="float: right;">G</span></p> <p><input type="radio"/> The here and now and what needs to be done <span style="float: right;">D</span></p>	<p><b>10. In Group Interactions I Prefer To:</b></p> <p><input type="radio"/> Share Personal View <span style="float: right;">S</span></p> <p><input type="radio"/> Give Support <span style="float: right;">G</span></p> <p><input type="radio"/> Issue Orders <span style="float: right;">D</span></p> <p><input type="radio"/> Be quite – Observe <span style="float: right;">O</span></p>
<p><b>11. I Like To:</b></p> <p><input type="radio"/> See Things In Writing <span style="float: right;">O</span></p> <p><input type="radio"/> Talk It Out <span style="float: right;">D</span></p> <p><input type="radio"/> Be Helpful <span style="float: right;">G</span></p> <p><input type="radio"/> Be Optimistic <span style="float: right;">S</span></p>	<p><b>12. My Walking Style Is:</b></p> <p><input type="radio"/> Easy Going-Slow <span style="float: right;">G</span></p> <p><input type="radio"/> Methodical-Straight <span style="float: right;">O</span></p> <p><input type="radio"/> Quick-Fast <span style="float: right;">D</span></p> <p><input type="radio"/> Casual-Moderate <span style="float: right;">S</span></p>
<p><b>13. As a Member of A Team I Like To:</b></p> <p><input type="radio"/> Direct others to get it done <span style="float: right;">D</span></p> <p><input type="radio"/> Improve others so they can get it done <span style="float: right;">S</span></p> <p><input type="radio"/> Be a member of the team that gets it done <span style="float: right;">G</span></p> <p><input type="radio"/> Work alone so it gets done right <span style="float: right;">O</span></p>	<p><b>14. My Speaking Can Be Described As:</b></p> <p><input type="radio"/> Measured and Crystal Clear <span style="float: right;">O</span></p> <p><input type="radio"/> Clear – Fast Paced – To The Point <span style="float: right;">D</span></p> <p><input type="radio"/> Calming-Friendly, Opinionated <span style="float: right;">S</span></p> <p><input type="radio"/> Caring, Soft-Friendly <span style="float: right;">G</span></p>
<p><b>15. To Recharge My Batteries:</b></p> <p><input type="radio"/> I do nothing <span style="float: right;">G</span></p> <p><input type="radio"/> I find a quite place <span style="float: right;">O</span></p> <p><input type="radio"/> I do something or get busy <span style="float: right;">D</span></p> <p><input type="radio"/> I find something I personally want to do or enjoy <span style="float: right;">S</span></p>	<p><b>16. My Pace at Work is Best Described As:</b></p> <p><input type="radio"/> Even, methodical, consistent <span style="float: right;">O</span></p> <p><input type="radio"/> Slower, thoughtful – with breaks <span style="float: right;">G</span></p> <p><input type="radio"/> Energetic, meets the demand at hand <span style="float: right;">S</span></p> <p><input type="radio"/> Highly energetic, quick, fast all the time <span style="float: right;">D</span></p>
<p><b>17. I Prefer:</b></p> <p><input type="radio"/> Hearing the short version <span style="float: right;">D</span></p> <p><input type="radio"/> Asking for other's opinions <span style="float: right;">G</span></p> <p><input type="radio"/> Seeing the details <span style="float: right;">O</span></p> <p><input type="radio"/> Thinking about possibilities <span style="float: right;">S</span></p>	<p><b>18. My Disposition Is Best Characterized As:</b></p> <p><input type="radio"/> Methodical <span style="float: right;">O</span></p> <p><input type="radio"/> Assertive <span style="float: right;">D</span></p> <p><input type="radio"/> Spontaneous <span style="float: right;">S</span></p> <p><input type="radio"/> Uniting <span style="float: right;">G</span></p>

D=

O=

G=

S=